

Curriculum Vitae

1	NAME	Basel Hekmat Shahin
2	ACADEMIC QUALIFICATIONS	Doctor in Business Administration Master in Business Administration Bachelor of Science
3	CURRENT PROFESSIONAL MEMBERSHIP	
4	CURRENT TEACHING AND ADMINISTRATIVE RESPONSIBILITIES	MAN702 Managing People and Organizations
5	PREVIOUS EMPLOYMENT	Learning and Development Manager 2007-2019 Sales Manager 2001-2007 Founder/Manager U. S Soccer Inc. 1994-2001
6	CONFERENCES AND TRAINING	
7	RESEARCH AND PUBLICATIONS	"Investigating Determinants Affecting Employee Engagement in Kuwait's Petroleum industry" DBA dissertation 2019
8	CONSULTANCY	<ul style="list-style-type: none"> ▪ Faculty Certificate in Online Teaching (FCOT): Manipal GlobalNxt University, Malaysia September 2019 ▪ Certified <i>PRISM</i> Brain Mapping Practitioner: <i>PRISM</i> is a Human Behaviour model that is based on Neuroscience. Some of <i>PRISM</i> key uses in personal and career development, in coaching and mentoring, and in interpersonal skills. <i>PRISM</i> is a powerful management and productivity tool for organizations where people matter. The Center for Applied Neuroscience, UK January 2013. ▪ Certified Global Training Professional (CGTP), Professional Trainer. Learning included emphasis on tools for performing a solid needs analysis, how to select appropriate activities to reinforce learning and tips for creating evaluation metrics – Institute of Human Resource Management Education (IHRME), November 2011 ▪ Certified Professional in Human Resources & Compensation (CPHRC) 4, Leadership and Decision Making Certificate – Institute of Human Resource Management Education (IHRME), August 2006 ▪ CPHRC 3, Global HR Strategic Management Certificate – IHRME, May 2006 ▪ CPHRC 2, HR Remuneration Certificate – IHRME, March 2005 ▪ CPHRC 1, HR Generalist Certificate – IHRME,
9	COMMUNITY	Institute of Human Resource Management Education (ihrme) Carefree, AZ. USA

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	SERVICE	<p>2011- present</p> <p>Faculty</p> <ul style="list-style-type: none">▪ Training human resource certification to various types of employees from different institutions. Projects: TAMKEEN (Bahrain Government entity contract to train HR certification to 200 employees in several groups. <p>The Institute of Banking Studies (Kuwait) 2011-2012</p> <p>Trainer</p> <ul style="list-style-type: none">▪ Developing, and training bank's employees of various positions at IBS <p>The American University in Kuwait (AUK) 2011- 2012</p> <p>Instructor Centre for Continuing Education</p> <ul style="list-style-type: none">▪ Prepare lesson plans and deliver, to students, Cambridge Business Diploma (HR Section) <p>Assessment Centre</p> <ul style="list-style-type: none">▪ Constructed and delivered an Assessment Centre especially designed for a major telecom company in Oman to help with their employees' higher education needs.
10	OTHER RELEVANT INFORMATION	