1ACADEMIC QUALIFICATIONS2015-2019MANIPAL GLOBALNXT UNIVERSITY Doctor in Business Administration (DBA), Dean's Li 1987-198921987-1989ASIAN INSTITUTE OF MANAGEMENT (Manila), Master in Business Management. Zobel Scholar1986-1987UNIVERSITY OF BAGUIO Master in Business Administration. Cum Laude1978-1982PHILIPPINE MILITARY ACADEMY (Baguio City) Bachelor of Science. Magna Cum LaudeSep-Oct 2020National University of Singapore (NUS) Business Analytics for Strategic Decisions Apr 2020Apr 2020VMedu, Inc. Scrum Fundamentals CertificationMar-Oct American Hotel and Lodging Association (AHLA) Travel Reports (STR)2014Certification in Hotel Industry Analytics (CHIA) Also CHIA-AI, one of the only 200 CHIA authorised instructors3CURRENT PROFESSIONAL MEMBERSHIPPhilippine Military Academy Alumni Association (PMAAA)	
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3 PROFESSIONAL Philippine Military Academy Alumni Association (PMAAA)	
 4 CURRENT TEACHING AND ADMINISTRATIVE RESPONSIBILITIES 4 Manipal GlobalNxt University Bangor University Teeside Uni Sunderland University Management Development Institute of Sin • DBA, MBA and Bachelor Programme Modules Taught & Re Disciplines: Data Analytics and Decision Science Database Management and Applications Data Analytics for Managers Management Information Systems Hotel Industry Analytics IT in the Hospitality & Tourism Industry Quantitative Methods for Business Business Research Methods Marketing Management Economics for Business Dissertation Research & Writing Business Policy & Strategic Management Project Management Human Resource Economics Corporate Business Strategy • Other Research Disciplines & Modules Taught: 	apore

		Organisational Behaviour Human Resource Management Financial Analysis Operations and Revenue Management Business Entrepreneurship & Leadership Hospitality & Tourism Management
5	PREVIOUS EMPLOYMENT	Dec 2021 AAARYA BUSINESS COLLEGE, SINGAPORE Present. Dean
		Feb 2009 SDH INSTITUTE, SINGAPORE Dec 2021 Senior Lecturer
		Jul 2001 INFORMATICS HOLDINGS, SINGAPORE, INDONESIA Feb 2007 Director, Emerging Markets General Manager
		May 2000- Jul 2001 INFINITEINFO PHIL., INC., General Manager / Executive Vice President An American IT – Web Development Firm that employed Project Management Methodologies
		Jun 1993 INFORMATICS COMPUTER INSTITUTE, PHILIPPINES Jun 2000. Chief Operating Officer
		Feb 2003- Mar 2004GCF PTE LTD., SINGAPORE Communications Pte Ltd Chief Operating Officer (COO)
		Dec 1991- Jun 1993. FOSTER PARENTS PLAN INTERNATIONAL BAGUIO, PHILIPPINES Technical Services Division Manager
		May 1990- 3:16 COMPUTERS, INC. Nov 1991 Founder-President and General Manager
6	CONFERENCES AND TRAINING	 WSQ Critical Core Skills – Self-Management, Adaptability, Communication, Influence, Creative Thinking, and Developing People – AAARYA Business College, Singapore, Jan – Feb 2023 Faculty Certificate in Online Teaching (FCOT), Abridged - Manipal GlobalNxt University, Malaysia, Jan 2023 Digital Internal Quality Assurance – City & Guilds, UK, 03 Aug 2022
		Teaching with Technology – Republic Polytechnic, Singapore, 22-29 Jun 2021 Tourism Transformed – New Normal in F&B, Shatec Singapore Webinar Series, 16 Oct
		2020 Business Analytics for Strategic Decisions – National University of Singapore (NUS), NUS Business School, Sep – Oct 2020. Scrum Fundamentals Certified (SFC) Course, VMEdu, April 2020
		Tourism Transformed – New Normal in F&B – SHATEC, Singapore, 16 Oct 2020 Faculty Certificate in Online Teaching (FCOT) - Manipal GlobalNxt University, Malaysia,

		Aug – Sep 2019
		Case Study Writing – Singapore Management University, 2018
	RESEARCH AND	INTERNATIONAL RESEARCH AWARDS
7	PUBLICATIONS	PUBLISHED WORKS & RESEARCH AWARDS
		RESEARCH EXCELLENCE AWARD <u>"Covid-19 Crisis: Leveraging Disruption to Acquire a Competitive Advantage in the</u> <u>Singapore Hotel Industry".</u> (Nov 2021). CirVath – Les Cahiers Internationaux du Tourisme (The International Journal of Tourism). Vol. no. 13. Vatel Group. Centre International de Recherche Vatel en Tourisme et Hôtellerie: Nimes Cedex, France.
		BEST RESEARCH PAPER <u>"Marriott International vs. AccorHotels: Battling Over Cost and Margin Supremacy</u> " during the 2020 Vatel France Convention in Lyon, France. (June 2020). CirVath – <i>Les Cahiers</i> <i>Internationaux du Tourisme</i> (The International Journal of Tourism). Release of the online publication by Cirvath is to be announced. See also https://www.schoolnetwork- sg.com/marriott-vs-accor
		BEST RESEARCH PAPER Awarded the Best Research Paper for <u>"Critical Success Enablers for Entrepreneurs in</u> <u>Southeast Asia During Times of Major Crises – Part 1"</u> during the 1 st Manipal University Dubai Entrepreneurship Conference, Dubai, UAE. February 15-16, 2017. Besting 29 other research papers and abstracts from Dubai, India, Liberia, Malaysia, and Egypt. Paper published in the conference proceedings.
		TECHNOLOGY EXCELLENCE AWARD <u>"The Perception of Technology Adoption Among Middle Managers and Supervisors in</u> <u>Jakarta's Luxury Hotels".</u> (June 2019). CirVath – Les Cahiers Internationaux du Tourisme (The International Journal of Tourism). Vol. no. 9. Pp. 171-211. Vatel Group. Centre International de Recherche Vatel en Tourisme et Hôtellerie: Nimes Cedex, France. See <u>https://issuu.com/vatel/docs/cirvath_cahier_internationaux_8_32</u> (copy and paste URL on Internet browser)
		INTERNATIONALLY PUBLISHED RESEARCH PAPERS
		<u>"Critical Success Enablers of Southeast Asian Entrepreneurs in Times of Major Crises".</u> (Jul 2022). Open Access Library Journal, Volume 9, No. 7. DOI: <u>10.4236/oalib.1108968</u> <u>https://www.scirp.org/journal/paperinformation.aspx?paperid=118575</u>
		<u>"Covid-19 Crisis: Leveraging Disruption to Acquire a Competitive Advantage in the Singapore Hotel Industry".</u> (Nov 2021). CirVath – Les Cahiers Internationaux du Tourisme (The International Journal of Tourism). Vol. no. 13. Vatel Group. Centre International de Recherche Vatel en Tourisme et Hôtellerie: Nimes Cedex, France.
		<u>"Crisis Leadership During the Covid-19-Outbreak: A Systematic Literature Review".</u> (Nov 2021). CirVath – Les Cahiers Internationaux du Tourisme (The International Journal of Tourism). Vol. no. 13. Vatel Group. Centre International de Recherche Vatel en Tourisme

et Hôtellerie: Nimes Cedex, France.
<u>"Modifying the Abridged Version of the Gross National Happiness Index Survey to Suit the Singapore Hospitality Industry".</u> (Aug 2020). Open Access Library Journal, Volume 7, e6615. ISSN Online: 2333-9721. ISSN Print: 2333-9705. <u>http://www.oalib.com/paper/5436858#.X3ILCx1S9Gw</u>
<u>"Developing a Technology Framework for Singapore's Hospitality Industry".</u> (June 2019). CirVath – Les Cahiers Internationaux du Tourisme (The International Journal of Tourism). Vol. no. 11. Pp. 277-302. Vatel Group. Centre International de Recherche Vatel en Tourisme et Hôtellerie: Nimes Cedex, France. See <u>https://issuu.com/vatel/docs/livre_150x210_cirvath_11_vatel_web</u> (copy and paste URL on Internet browser)
<u>"The Perception of Technology Adoption Among Middle Managers and Supervisors in</u> <u>Jakarta's Luxury Hotels".</u> (June 2019). CirVath – Les Cahiers Internationaux du Tourisme (The International Journal of Tourism). Vol. no. 9. Pp. 171-211. Vatel Group. Centre International de Recherche Vatel en Tourisme et Hôtellerie: Nimes Cedex, France. See <u>https://issuu.com/vatel/docs/livre_150x210_cirvath_11_vatel_web</u> (copy and paste URL on Internet browser)
" <u>Singapore Hotels' Use of Technology for Productivity, Customer Service and Branding: A</u> <u>Descriptive Study"</u> . (May 2017). CirVath – Les Cahiers Internationaux du Tourisme (The International Journal of Tourism). Vol. no. 9. Pp. 171-211. Vatel Group. Centre International de Recherche Vatel en Tourisme et Hôtellerie: Nimes Cedex, France. See <u>https://issuu.com/vatel/docs/cirvath_9</u> (Also, See also, Vol. 9, https://issuu.com/vatel/docs/cirvath_cahier_internationaux_9_32) (copy and paste URLs on Internet browser)
<u>"Gearing-Up Food and Beverage Managers in Singapore: A Competencies Model".</u> (May 2016). CirVath – Les Cahiers Internationaux du Tourisme (The International Journal of Tourism). Vol. no. 8. Pp. 35-74. Vatel Group. Centre International de Recherche Vatel en Tourisme et Hôtellerie: Nimes Cedex, France. See https://issuu.com/vatel/docs/cirvath_cahier_internationaux du Tourisme (See also, Vol. 8, https://issuu.com/vatel/docs/cirvath_cahier_internationaux du Tourisme (Copy and paste URL on Internet browser)
" <u>Marriott International vs. AccorHotels: Battling Over Cost and Margin Supremacy</u> " during the 2020 Vatel France Convention in Lyon, France. (June 2020). CirVath – Les Cahiers Internationaux du Tourisme (The International Journal of Tourism). Release of the online publication within the next 2 months.
COLLOQUIUM-PRESENTED & CONFERENCE-ACCEPTED RESEARCH PAPERS
"Ensuring Quality of Learning by Organising Webinars as an Alternative Assessment for <u>Higher Education Students During the Covid-19 Pandemic Period: An Experiment".</u> Research paper accepted, presented in the Asia Pacific Quality Network (APQN) Annual Conference (AAC) Publishing, Nov 2022 conference in Singapore, and published in the APQN 2022 Anthology.

		" <u>Critical Success Enablers for Entrepreneurs in Southeast Asia During Times of Major</u> <u>Crises – Part 2</u> ". Research paper accepted and published in the colloquium proceedings during the Manipal University Jaipur Entrepreneurship Colloquium, Jaipur, India. March 17- 18, 2017.
		" <u>Singapore Hotels' Use of Technology for Productivity, Customer Service and Branding: A</u> <u>Descriptive Study".</u> Singapore-Japan Tourism Forum. March 3, 2017. SDH Institute, Singapore.
		 <u>"Transitioning from Case Method to Problem-Based Learning in a Hospitality Management Curriculum: A PBL Case Study".</u> 6th International PBL Symposium 2020. Republic Polytechnic, 25-27 March 2020. Singapore. (symposium cancelled due to corona virus situation)
		AMAZON.COM BOOK PUBLICATIONS
		<i>"Duarte: Moulding the Heroes of Escorial".</i> Joseph Edward Maximilian (pseudonym). Kindle and paperback formats <u>https://www.amazon.com/Duarte-Moulding-Joseph-Edward-Maximilian-</u> <u>ebook/dp/B0837YRLC1/ref=tmm_kin_swatch_0?_encoding=UTF8&qid=1583031179&sr=</u> <u>8-1</u> (copy and paste URL on Internet browser)
		<i>"Picket Fence: A Personal Journey".</i> Utanes. Kindle and paperback formats <u>https://www.amazon.com/Picket-Fence-Personal-Journey-Book-</u> <u>ebook/dp/B08389D63R/ref=sr 1 1?keywords=picket+fence+a+personal+journey&qid=15</u> <u>83031261&sr=8-1</u> (copy and paste URL on Internet browser)
		SELF-PUBLISHED BOOK <i>"Picket Fence: A Personal Journey".</i> Overflow Publishing and Consultancy: Singapore, 2009.
		ARTICLE "Young People Everywhere Need to Know Trumpism is the Antithesis of Leadership". (March 2021). PinterPolitik. <u>https://wrn.pinterpolitik.com/world/young-people-everywhere-need-to-know-trumpism-is-the-antithesis-of-leadership/</u>
8	CONSULTANCY	Aug 2021- REDZGROUP & INITIA PTE LTD Nov 2022 Consultant
		May 2022- PACIFIC LOGISTICS GROUP, Singapore Sep 2022 Consultant
		2016 -THAMES INTERNATIONAL, Philippines2018Consultant
		Feb 2009SDH INSTITUTE, SINGAPOREDec 2021Consultant, Academic Development
		1999-2001 E-Commerce Consultant and Free-Lancer
		May 1991- EDUCATE, INC. / BALLBROS ARC CORP. (Philippines)

		Feb 1992 External Management Consultant
9	COMMUNITY SERVICE	Willing Hearts Singapore - Volunteer
10	OTHER RELEVANT INFORMATION	CERTIFICATIONS Scrum Fundamentals Certified (SFC), April 2020 CHIA-AI (Certification in Hotel Analytics – Authorized Instructor), 2020-2022 CHIA (Certification in Hotel Industry Analytics) certified, 2014-2024 ACTA, WDA-WSQ (IAL), 2011 – Certified in Training and Assessment Certified Supply Chain Practitioner – CSCP (PASAS, 2008) OTHER IMPORTANT COURSES Damage Control Officer Course (Navy, 1984) Mess and Supply Officer's Course (Navy, 1983) Naval Officers Qualification Course (Navy, 1982) PERSONAL Singaporean citizenship Happily married to Mrs Joy Cruz Utanes, a Singapore civil servant With 2 married children, boys, one Souz Chef, one Singapore civil servant (UX) With a 4.5-year-old grandson Excellent health (by God's great graces) Possesses a Class-3 Singapore Driver's Licence Owns a publishing and consultancy business Hobbies: jogging-walking, swimming, golf, playing guitar, playing the clarinet, singing, writing, publishing, reading